

TECPESA's General Management establishes the following principles and commitments in order to provide, with the highest quality, demonstrating its respect for the environment, offering safe working conditions and increasing the efficiency of the processes through research, development and innovation (R&D) for the following activities:

"The design and management of the manufacturing of pipeline components; the supply of equipment and execution of work for gas, water, petroleum pipelines and petrochemical plants; and the design and manufacturing of machinery for the performance of Hot-Tapping and Linestopping without shutdown."

For this purpose, **TECPESA's** management uses all available resources in pursuit of the following commitments:

- Providing **safe and healthy working conditions for the prevention of work-related injuries and health impairment**. This is created by offering our workers and stakeholders a controlled and safe working environment.
- As far as possible, **eliminating the hazards**, that produce risks and if this is not possible, try to reduce them through training and information, procedures and protective equipment.
- Establishing an effective system to **encourage worker participation and consultation**.
- Complying with **current legislation and other requirements applicable** to our organization, as well as with any other that may be applied in some of the work and lines of R&D that we carry out.
- Being aware of the need to **prevent pollution and reduce the environmental impact** through our correct management of any element we use that could be a pollutant.
- Creating **sustainable value propositions for the client**, satisfying their needs and consolidating their loyalty as an essential premise for the **continuity of our business activity**. Contributing to the **continuous improvement** of the services provided to our customers and other stakeholders, as well as through the integrated management system.
- Establishing strategic collaborations with our suppliers to create business interactions that improve quality, R&D, respect the environment and create added value for both parties, appropriate to the **purpose and context of our organization**, providing a reference framework for the establishment of **objectives**.
- Integrating the concept of **innovation culture** at all levels of the organization.
- **Focusing on R&D activities** as strategic tools to increase productivity, visibility and competitiveness of the organization, as well as to promote the protection and exploitation of the results obtained from our R&D activities.
- Developing **technological solutions** for the improvement of the organization's activities, in accordance with the R&D vision and strategy.

This policy is mandatory for all TECPESA personnel and serves as a framework for the establishment of objectives and goals; the TECPESA's management being responsible for the allocation of resources and funding necessary to achieve these commitments. This policy must be read by all interested parties and in case of any doubt, please contact via the e-mail info@tecpesa.es.



Miguel Ángel Lucas – Assistant of
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