

## Integrated Management Policy


The General Directorate of **TECPESA** establishes the following principles and commitments in order to provide, upon highest quality, its respect for the environment and offering safe working conditions and increasing the efficiency of processes through research, development and innovation (R + D + i) for the following activities:

*"The design and management of the manufacturing of components for pipelines and pipes; the supply of equipment and execution of work for gas pipes, water, oil and petrochemicals pipelines; and the design and manufacturing of machinery for the realization of Hot-Taps and Linstop works."*

To do this, the **TECPESA** Management uses all available resources, seeking the fulfillment of the following commitments:

- Offering **safe and healthy working conditions for the prevention of work-related injuries and health deterioration**. This is created by offering our workers and stakeholders a controlled and safe working environment.
- Working on the **elimination of hazards** that produce risks, to the extent possible, and if it is not possible, try to reduce the risks through training and information, procedures and protective equipment.
- Establishing an effective system to promote the **participation and consultation of employees**.
- Comply with **current legislation and other requirements applicable** to our organization or any other standards that apply to the jobs that TECPESA performs.
- Being aware of the need to **prevent contamination and reduce the environmental impact** through our correct management of any element that we use and that is liable to be polluting.
- Creating **sustainable value propositions for the client**, that satisfy their needs and consolidate their loyalty as an essential premise for **continuity of our business activity**. Contributing to the **continuous improvement** of the service provided to our customers, the environment and the safety and health of our employees and other interested parties.
- Establishing strategic collaborations with our suppliers to create mercantile interactions of quality improvement and respect for the environment that create added value for both parties, appropriate to the **purpose and context of our organization**, providing a frame of reference for the **goal setting**.
- **Culture of innovation** integration at all levels of the organization.
- **Rely on R + D + i activities** as strategic tools to increase the productivity, visibility, and competitiveness of the organization, as well as enhance the protection and exploitation of the results obtained from R + D + i activities.
- Develop **technological solutions** to improve the activities of the organization, as an R + D + i strategy.

This policy is mandatory for all TECPESA personnel and serves as a framework for the establishment of objectives and goals, being the TECPESA's Management responsibility to assign the resources and financing necessary to achieve these commitments.



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May 2021